

ICR Cyprus Resort Development Co. Ltd is committed to protecting both natural resources and human health by promoting environmental management and implementing innovative environmental practices and technologies with respect to our customers and employees, through the identification, assessment, and control of all related environmental risks. We are committed to preventing and controlling pollution, reducing waste, minimizing water and energy consumption levels complying with applicable local environmental laws and legislations. We have adopted ISO 14001:2015 and all related applicable standards and best practices for our environmental management system and all related sustainable business processes and operations to continually monitor, improve and transparently report our performance results. We are committed to continuous improvement of the Environmental Management System (EMS) and consequently our environmental and social performance. By defining our vision through the sustainability strategy – “Above & Beyond”, we set the objectives to satisfy environmental, social, and financial pillars of sustainability.

These objectives will be achieved through:

- Compliance with the relevant legislation and other compliance requirements related to the environmental aspects of the integrated casino resort «City of Dreams Mediterranean».
- Taking all necessary measures to prevent pollution, reduce emissions and waste by - applying the principles of Reduce, Reuse and Recycle, also known as «RRR».
- Taking all the required measures to minimize water, energy, and resources consumption.
- Taking all the required measures to minimize the use and promote sustainable management of pesticides and of other chemical substances used in the Integrated Casino Resort.
- Educating, increasing awareness, and encouraging the staff to perform their duties in an environmentally sustainable and responsible manner.
- Selection and cooperation with reliable suppliers and subcontractors based on their environmental policies and practices.
- Encouraging the protection of the environment between suppliers and subcontractors / partners by implementing environmental practices.
- Encouraging customers to use products and services in an environmental and sustainable manner.
- Encouraging customers to reuse towels, reduce water consumption and use recycling bins located at various points within the development.
- Co-operating with the Local Authorities, Deputy Ministry of Tourism and Cyprus Gaming and Casino Supervision Commission.
- Reducing and mitigating the impact on the integrated casino resort, City of Dreams Mediterranean, from known environmental hazards.
- Supporting local communities by participating in various volunteer social and environmental programs and actions.

This Environmental Policy is available to the public and to all interested parties, communicated also to all employees, resort and casino guests, various contractors, partners, and suppliers.

At the Integrated Casino Resort – City of Dreams Mediterranean we are:

- **proud of our company and confident in what we do,**
- **committed in providing the necessary resources so that the implementation of the environmental management system is adhered to and affective, and**
- **always striving for continuous improvement.**

Signature:

Name of the Representative of the Top Management:

Date:

DocuSigned by:
 5/6/2023 | 13:49:20 CST
 A283E8C3637646B...

Grant Johnson

05.12.2023